



THE BUTTERY

ROLE TITLE: AOD Peer Worker

LOCATION: Coffs Harbour

About the role:

As an AOD Peer Worker with us, you will get to provide immediate trauma-informed and person-centred care to participants. Peer Workers use the experience of their AOD recovery journey to support people through breaking down barriers to access for participants, facilitating therapeutic relationships with participants.

The aim of the Drug and Alcohol Treatment Program (DATP) is to achieve improved health and social outcomes for individuals, families, and communities at risk of, or currently affected by, problematic alcohol and other drug use. It supports people at all stages from early intervention to relapse prevention. This stepped care model is available to people aged 12 years or older with or without mental health conditions.

Hours and location: The hours are 22.5 per week and requires availability to work on some public holidays on a rostered basis. This position is based in Coffs Harbour. The role operates primarily onsite from a hub and a vehicle is available from a central location for work in the community. The role is funded until 31st December 2024 with potential for extension.

About you: Selection Criteria

Qualifications

1. Certificate IV in AOD or Certificate IV in Mental Health Peer Work or higher tertiary qualifications
2. Licences and checks: A current Driver's Licence, COVID vaccination, satisfactory current Criminal Record Check and Working with Children Check and a First Aid certificate

Experience

3. A personal experience of recovery from AOD use with the capacity to outline the steps you took towards recovery and how you remain active in your recovery.
4. An understanding of trauma-informed care, mental health conditions and strategies for suicide prevention.
5. Established networks and relationships with a with a range of referral services across the local community.
6. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools such as Teams/Health Direct.

What's good about working with us

- ✓ Flexible working solutions to support work-life balance. Depending on the role, we support a hybrid work environment and staff work face-to-face, in offices or from home.
- ✓ 6 weeks paid annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ Employee Assistance Program free to staff and their immediate family includes access to an online wellbeing platform
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact recruitment@buttery.org.au

This role will be remunerated at SCHCDS Level 2 (\$33-36ph) with access to salary packaging to potentially increase your take home pay.

How to apply: Please email your resume and a cover letter addressing the selection criteria to recruitment@buttery.org.au. In your cover letter, please use each of the selection criteria above as a heading and write a brief paragraph under each one addressing it.

Closing date: We will be processing applications every few days and will make offers as soon as a suitable applicant is found.