



THE BUTTERY

ROLE TITLE: AOD Case Manager: Therapeutic Community and Maintenance to Abstinence Program – 2 POSITIONS AVAILABLE

About the role

About the role: In this role, you'll get to work in a supportive multi-disciplinary team including a GP, Mental Health Nurse, Social Worker, Case Managers and Support Workers to improve the wellbeing of participants. You'll guide and support participants through The Buttery's treatment programs and teach skills that bring meaningful and positive change.

The Buttery's Residential Therapeutic Community (TC) and Maintenance to Abstinence (MTA) programs are abstinence-based rehabilitation programs that treat adults with substance and other drug misuse. You will be supporting the Therapeutic Community treatment model which focuses on social, psychological, and behavioural dimensions of substance use. The program's motto - Community as Method - uses the community to heal individuals emotionally and supports the development of positive behaviours, attitudes, and values of healthy living.

Hours and location: The roles on offer are 35 hours per week over 4 days. Our team works Monday to Friday between 8.30am – 6.30 pm Mondays when we have team meetings together and 8:30am – 5:30pm every other day. We are based in Binna Burra which is approximately five minutes from Bangalow.

About you: Selection Criteria

1. Diploma qualifications or above in Counselling, AOD, Social Work, Psychology or Community Services.
2. Licences and checks: A current and valid Driver's Licence, a current COVID vaccination, satisfactory current Criminal Record Check and Working with Children Check prior to commencement.
3. Demonstrated experience working in the AOD and mental health sector
4. Experience in delivering psycho educational groups and facilitating therapeutic groups
5. Case management and 1:1 counselling experience
6. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing applications.
7. **Desirable criteria:** Lived experience of AOD recovery is preferable.
8. Experience treating people with a background of trauma with an understanding of trauma informed practice is an advantage.

Why staff love working at The Buttery

- ✓ Flexible working solutions to support work-life balance. Depending on the role, we support a hybrid work environment and staff work face-to-face, in offices or from home.
- ✓ Two extra annual leave weeks (pro rata) is provided to spend more time on holiday.
- ✓ Internal opportunities to transfer and work in other programs.
- ✓ Training and development opportunities.
- ✓ Access to external clinical supervision for direct service staff.
- ✓ 24/7 Employee Assistance Program includes access to an online wellbeing platform and financial and legal advice, free to staff and their immediate family.
- ✓ Salary sacrifice benefits allow a 6-12% increase in take home pay. Staff receive an ATO-approved incentive and can access 15,899 of tax-free salary to pay a mortgage, rent, loan, credit card or school fees.
- ✓ A \$2,650 meal and accommodation card.
- ✓ The ability to package computer, phone, or novated vehicle lease costs.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact recruitment@buttery.org.au

This role is remunerated at SCHCDS Level 4 (\$43.08ph) depending on qualifications and experience. (For a 35 hour week, this is a package inc. super of over \$88k with access to salary packaging to potentially increase your take home pay by another 5k). The role is funded to 30 June 2026 with potential for extension.

How to apply:

Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to recruitment@buttery.org.au

Unfortunately, applications that do not address the selection criteria will not be considered.

Closing date: 22nd July 2024. NB. We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out! Interviews commence from 13th August.