



THE BUTTERY

ROLE TITLE: Casual Residential Care Worker

LOCATION: Binna Burra

About the role

As a Residential Care Worker, you will assist people through their recovery journey in a mutually supportive environment. Your primary role is to oversee the welfare and safety of residents during the night shift periods and the weekends. These shifts may include escorting the community members on social outings in our 11seater buses safely, so driving competence is essential. Your experience with AOD means you can provide direct empathy for our participants along with an inherent understanding of the recovery journey.

Hours and location: You have flexible availability to work sleepover shifts, weekends, and public holidays. Sleepover shifts are from 5.00pm -11.00pm. After sleeping onsite, you will work from 6.00am to 8.45am. Day shifts on weekends are 8.00am to 5.15pm. It is anticipated that we may have 1 – 3 shifts available per week. Our site is located at Binna Burra, near Bangalow.

The role is funded until 30th June 2026.

About you: Selection Criteria

Must be addressed in application – refer How to apply

Qualifications and checks

1. Tertiary qualifications in AOD/community services or actively pursuing study
2. Licences and Checks: Current and valid Driver's Licence with ability to drive 11 seater buses safely, satisfactory Criminal Record Check, Working with Children Check, COVID vaccination certificate, First Aid certificate and Suicide Prevention training

Skills and experience

3. An understanding of the Recovery model and the issues associated with AOD use
4. Understanding of the Therapeutic Community as a treatment modality.
5. Relevant lived AOD experience
6. Computer literacy in MS Office, video conferencing applications and a variety of databases.
7. Flexible availability to work sleepover shifts and weekends

Why our staff love working with us

We support our staff with generous work conditions and benefits - whether its ways to make money go further, a great work culture, or opportunities to develop skills. The Buttery's reward package includes:

- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>
For any other queries, please contact recruitment@buttery.org.au
This role is remunerated at Casual SCHCDS Level 2.2 (\$43.08) plus shift allowances with access to salary packaging to potentially increase your take home pay by another 5k).

How to apply:

Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to recruitment@buttery.org.au

Unfortunately, applications that do not address the selection criteria will not be considered.

Closing date: 10 November 2024. We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out.