



THE BUTTERY

ROLE TITLE: Mental Health Counsellor

LOCATION: Tweed

About the role

As a Mental Health Counsellor with us, you will have an opportunity to work autonomously and making a real difference to the lives of people we support. You will get to use your experience in performing bio-psychosocial assessments, building therapeutic alliances, and supporting participant lead decision making.

The role provides timely intervention for those identified as needing either low or moderate intensity support according to the stepped care model. The counselling support service will be responsive to changing participant needs, be trauma-informed and align with quality and safe practice standards.

Hours and location: Based in Tweed, the hours are 35 per week. The role is hybrid and operates from an office space, home and in the community. You will have the opportunity to engage with participants, aged 16 and above, both online and in person. A vehicle is available from a central location for work in the community. The role is funded until 30th June 2025 with potential for extension.

About you: Selection Criteria

1. Degree or higher qualification in counselling with PACFA registration
2. Current Driver's Licence, a satisfactory Criminal Record Check and Working with Children Check
3. Experience providing psychotherapy and counselling support using a range of interventions such as psychoeducation, acceptance and commitment therapy, cognitive behavioural therapy, dialectical behavioural therapy, relaxation strategies, skills training, interpersonal therapy and narrative therapy
4. Significant experience with assessments and supporting collaborative decision making.
5. Experience working within the mental health sector with a variety of stakeholders
6. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools such as Zoom and Teams

Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Extra Annual Leave:** Enjoy two additional weeks of annual leave (pro rata) to spend more time on holiday.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>
For any other queries, please contact recruitment@buttery.org.au
This role is remunerated at SCHCDS Level 5 (\$49.28ph) plus super, which is a package of approximately 101k for 35 hours a week with access to salary packaging to potentially increase your take home pay by another 5k).

How to apply:

Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to recruitment@buttery.org.au

Unfortunately, applications that do not address the selection criteria will not be considered.

Closing date: We will be processing applications as they arrive and will make offers as soon as a suitable applicant is found. so we encourage you to apply at your earliest convenience so you don't miss out.