



THE BUTTERY

ROLE TITLE: Senior Clinician

LOCATION: Woodburn

About the role

Join Our Safe Haven Team as a Senior Clinician and make a profound impact in the lives of those in distress. You'll have the opportunity to provide trauma-informed and person-centred care in a supportive drop-in service. Each haven has a small team consisting of a Senior Clinician, Clinician, Case Worker and Peer Worker. You will be supporting your staff and managing day to day operational needs.

Family friendly hours: There is no weekend work. Work 35 hours a week, Monday to Friday. Havens are open from 9:00am to 3:00pm.

Dedicated debriefing time: From 3:00pm to 3:30pm, the Haven is closed, giving you and your staff valuable time for debriefing and note-taking.

Hybrid options: While you need to be onsite to support your staff from 9.00-3.30, your other hours can be worked from home.

Beautiful location: This position is based in Woodburn and flexibility to occasionally cover staff leave in other havens (Lismore, Murwillumbah and Mullumbimby) is part of the role.

The role is funded until 30th December 2025.

About you: Selection Criteria

1. Tertiary qualification at university level in Counselling, Nursing, Social Work or Psychology and registered with Australian Health Practitioner Regulation Agency (AHPRA) or Australian Association of Social Workers (AASW).
2. Licences and checks: A current and valid Driver's Licence, satisfactory current Criminal Record Check and Working with Children Check prior to commencement.
3. Demonstrated experience in delivery of mental health and/or suicide prevention support services in a community setting.
4. Experience managing staff in a small team environment.
5. Demonstrated experience in undertaking risk assessments and managing crisis situations.
6. Experience in providing counselling and support to individuals from a trauma-informed approach.
7. Demonstrated experience providing case management support for persons with complex support needs
8. Familiarity with a range of local referral services

Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Extra Annual Leave:** Enjoy two additional weeks of annual leave (pro rata) to spend more time on holiday.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact recruitment@buttery.org.au

This role is remunerated at SCHCDS Level 5.3 (\$51.51ph) depending on qualifications and experience with access to salary packaging to potentially increase your take home pay by another 5k).

How to apply:

Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to recruitment@buttery.org.au

Unfortunately, applications that do not address the selection criteria will not be considered.

Closing date: We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out.