



THE BUTTERY

ROLE TITLE: Clinical Lead: The Way Back NSW North Coast – 2 Roles

LOCATION: 1 x Tweed and 1 x Coffs Harbour

About the role

As the **Clinical Lead** for your region, you will lead a team of 4 staff - Support Coordinators and Peer Workers to provide timely, practical, psychosocial support to people who have attempted suicide or are experiencing a suicidal crisis.

The Buttery's Way Back NSW North Coast program provides up to 3 months of assertive trauma-informed outreach, co-creating safety and support plans and linking participants to available clinical and community-based service.

The Clinical Lead will be responsible for the co-design, implementation, and ongoing review of the Way Back NSW North Coast program.

Hours and location: These are full-time roles of **35 hours** per week. One position is based at **Tweed** and the other is in **Coffs Harbour**. Each role is mobile and operates across the program's footprint. A vehicle is available from a central location for work in the community.

The roles are **funded until 30th June 2026** with potential for extension.

About you: Please address Selection Criteria

Qualifications and checks

1. Bachelor's Degree or higher in a relevant field (e.g., Psych, Nursing, Social Work, Occupational Therapy) with current unrestricted registration with relevant peak body.
2. Current valid Driver's Licence with ability to undertake regular travel across program footprint.
3. Satisfactory Criminal Record Check, Working with Children Check.

Professional skills and experience

4. Significant experience leading a multidisciplinary mental health team or relevant clinical experience indicating capacity to forge community and agency partnerships and lead a team of experts in peer support, case management and clinical support
5. Understanding of trauma informed care and experience in the management of suicidality, assessment and advanced clinical risk mitigation
6. Demonstrated experience in program development, implementation, co-design, and evaluation.
7. Established networks and relationships with a range of services in the local area.
8. Proficiency in Microsoft suite, a variety of databases, and video conferencing such as Teams.

Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Extra Annual Leave:** Enjoy two additional weeks of annual leave (pro rata) to spend more time on holiday.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>
For any other queries, please contact recruitment@buttery.org.au

This role is remunerated at SCHCDS Level 6 (\$53.84 - \$56.22ph) depending on qualifications and experience with access to salary packaging to potentially increase your take home pay by another 5k.

How to apply:

Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to recruitment@buttery.org.au

Unfortunately, applications that do not address the selection criteria will not be considered.

Closing date: We will be processing applications as they arrive and will make offers as soon as a suitable applicant is found.