



THE BUTTERY

ROLE TITLE: Clinician: Drug and Alcohol Treatment Program

About the role

Join our team as a Clinician and make a meaningful impact! You'll have the chance to assess treatment needs, develop and monitor personalized treatment plans, and track progress.

Enjoy the rewarding experience of providing one-on-one counselling and collaborating with colleagues to lead group sessions on psychoeducation, harm minimization, process groups, and relapse prevention.

You'll also manage a dedicated team, including a Case Manager and a Peer Worker, and work closely with other service providers operating in the building to ensure comprehensive support for our participants.

Hours and location: The hours are **35 per week** working primarily in a hub in **Coffs Harbour with some travel to Grafton**. A vehicle is available from a central location for work in the community.

The role requires availability to work on some public holidays on a rostered basis and is funded until 30th June 2026.

About you: Selection Criteria (Please address in application – see how to apply)

1. Degree qualifications or higher in Counselling, Mental Health Nursing, Social Work or Psychology. Current registration with PACFA, APHRA, AASW or ACA is desirable.
2. Current driver's licence, a satisfactory Criminal Record Check, Working with Children Check
3. Demonstrated experience in delivery of AOD, mental health and suicide prevention services
4. Demonstrated experience providing trauma-informed care and counselling for persons with complex support needs
5. Demonstrated experience facilitating groups.
6. Demonstrated experience managing staff.
7. Established networks and relationships with a with a range of referral services across the local community.
8. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools

Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Extra Annual Leave:** Enjoy two additional weeks of annual leave (pro rata) to spend more time on holiday.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

Find out more:

For a position description, see <https://www.buttery.org.au/careers/>
For any other queries, please contact recruitment@buttery.org.au

This role will be remunerated at SCHCDS Level 5 \$49-51ph with access to salary packaging to potentially increase your take home pay by another 5k.

How to apply:

Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to recruitment@buttery.org.au

Unfortunately, applications that do not address the selection criteria will not be considered.

Closing date: We will be processing applications as they arrive and will make offers as soon as a suitable applicant is found.