



# THE BUTTERY

**ROLE TITLE: Mental Health Nurse**

**LOCATION: Kempsey**

## About the role

As a Mental Health Nurse with us, you'll have the unique opportunity to provide personalized clinical and psychosocial support to a small group of up to 10 participants.

The Housing and Accommodation Support Initiative (HASI+) Program is a transitional rehabilitation and recovery-oriented, community-based program for people with severe mental health conditions and significant functional impairment. The program integrates dedicated clinical and intensive psycho-social support on a 24/7 basis with stable community-based accommodation

**Hours and location:** Based in Kempsey, this is a full-time role for 76 hours per fortnight from Monday-Friday. A Tuesday-Saturday schedule is available with negotiation and penalty rates are applicable to Saturday work. There is no night shift work required. The role is funded until 30th June 2027 with potential for extension.

## About you: Selection Criteria

### Qualifications and checks

1. BA Nursing or Post Graduate Diploma in Psychiatric/Mental Health Nursing or a specialist undergraduate psychiatric nursing program and a current registration with AHPRA
2. Current driver's licence, a satisfactory Criminal Record Check and Working with Children Check

### Professional skills and experience

3. A minimum of three years' experience working in a mental health care setting
4. Knowledge and understanding of evidence based psychological interventions and contemporary therapies of the treatment and management of mental health disorders
5. Experience training and supporting other staff with best practice clinical methodologies.
6. Experience in proactively case managing co-morbidly of participants with MH and physical conditions
7. Demonstrated high proficiency using the Microsoft suite, a variety of databases and video conferencing applications

## Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Extra Annual Leave:** Enjoy two additional weeks of annual leave (pro rata) to spend more time on holiday.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

## Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

This role will be remunerated at \$50ph. This is a package inc. superannuation of 111k with access to salary packaging to potentially increase your take home pay by another 5k. If you work on Saturdays, additional penalties will also increase your income.

### How to apply:

Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

**Unfortunately, applications that do not address the selection criteria will not be considered.**

**Closing date:** We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out.