



# THE BUTTERY

**ROLE TITLE: AOD Case Worker Buttery Community Outreach Youth (BCOY)**

**LOCATION: Byron Bay**

## About the role

As a Case Worker in our Community Outreach Youth program, you get to actively facilitate improved well-being for young people. The program exists to: improve young people's capacity to manage their lives more effectively and reduce the problems associated with Alcohol and Other Drugs (AOD) use.

You will get to provide a range of evidence-based treatment and harm minimisation strategies to meet the needs of young people, their families and the local community. The target group is young people aged 10-19 from Coffs Harbour to Tweed. Travel to Acmena Youth Justice Centre in Grafton will be required. The role is funded until 30th June 2026 with potential for extension.

**Hours and location:** The position offers 27 hours per week, which can be worked flexibly over four or five days, with no weekend work required. Based in Byron, the role involves working in Acmena Youth Justice Centre in Grafton, schools and community services across the region. This role allows for both remote work and community engagement, providing opportunities to interact with participants and their families both online and in person. A pool car is available at the Binna Burra site for work-related travel.

## About you: Selection Criteria

1. Diploma or higher tertiary qualification in areas such as AOD, social work, psychology, youth work or mental health
2. Current Driver's Licence, a satisfactory Criminal Record Check and Working with Children Check

### Professional skills and experience

3. A minimum of two years' experience coordinating support for individuals with complex support needs including in particular AOD support needs co-occurring with serious mental health issues and other issues such as: trauma, homelessness, family and cultural separation or contact with the criminal justice system
4. Demonstrated experience working with young people with substance use disorder
5. Established networks and relationships with a range of services in the local area
6. Strong administrative skills, computer literacy in MS Office and proficient use of technology such as databases, video conferencing and mobile devices
7. Willingness to travel around the Northern Rivers region

## Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Extra Annual Leave:** Enjoy two additional weeks of annual leave (pro rata) to spend more time on holiday.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

## Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>  
For any other queries, please contact [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)  
This role is remunerated at SCHCDS Level 3 (\$37-40ph) depending on qualifications and experience with access to salary packaging to potentially increase your take home pay by another 5k).

### How to apply:

Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

**Unfortunately, applications that do not address the selection criteria will not be considered.**

**Closing date:** We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out.