



# THE BUTTERY

**ROLE TITLE: AOD Youth Clinician**

**LOCATION: Port Macquarie**

## About the role

Our Community Rehabilitation Young People (CORE YP) program in Port Macquarie is a day rehab program for young people from 12-24. There are four programs each year during school term time. The CORE YP program runs for seven weeks face to face with participants offered up to four months of individual aftercare. Between programs you will be strengthening community connections, planning, conducting assessments and supporting aftercare. As an AOD Clinician with us, you will get to utilise a psychosocial capacity building framework to support young people with practical information and tools. Reporting to the Clinical Lead, you will be supporting the case manager and peer worker to facilitate groups providing psychoeducation, emotional regulation, interpersonal and communication skills, harm reduction, living skills and activity-based therapeutic programs.

**Hours and location:** This position is based in Port Macquarie and surrounds. It is mobile and operates from both an office space and in the community. A vehicle is available from a central location for work in the community. The hours are 35 per week Monday to Thursday and the role is funded until 30th June 2025 with potential for extension

## About you: Selection Criteria

1. Tertiary qualifications at Degree or Postgraduate level in Counselling, Nursing, Social Work or Psychology. Registration with PACFA, APHRA, AASW or ACA is desirable.
2. Current Driver's Licence, satisfactory Criminal Record Check and Working with Children Check
3. Demonstrated experience of over 12 months in delivery of mental health and AOD support and relapse prevention services with young people using a trauma informed approach.
4. Demonstrated experience facilitating groups of young people face to face and online.
5. Understanding of the different developmental needs of young people across the stages of adolescence.
6. Experience in advocacy and complex case management for young people and delivery of mental health and suicide prevention services with a psychosocial capacity building framework.
7. Established networks and relationships with a range of referral services across the local community.
8. Demonstrated proficiency using the Microsoft suite, a variety of databases and video conferencing tools such as Teams.

## Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Extra Annual Leave:** Enjoy two additional weeks of annual leave (pro rata) to spend more time on holiday.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

## Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>  
For any other queries, please contact [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)  
This role is remunerated at SCHCDS Level 5 (\$49-51ph) depending on qualifications and experience with access to salary packaging to potentially increase your take home pay by another 5k).

### How to apply:

Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

**Unfortunately, applications that do not address the selection criteria will not be considered.**

**Closing date:** We will be processing applications as they arrive so we encourage you to apply at your earliest convenience so you don't miss out.