



# THE BUTTERY

**ROLE TITLE: Mental Health Peer Worker**

**LOCATION: Tweed**

## About the role

About the role: As a Peer Worker you will get to use your Certificate IV Mental Health Peer Work to provide timely, non-clinical, practical psychosocial support to people who have attempted suicide or are experiencing a suicidal crisis. Using the Peer Worker Framework and trauma informed practices you will help to restore hope and personal power and inspire people to move forward with their lives through sharing stories of recovery.

This position will apply the concepts of social and emotional wellbeing, mental health, and healing to support participants.

The Buttery's Way Back NSW North Coast program provides up to 3 months of assertive trauma-informed outreach, co-creating safety and support plans and linking participants to available clinical and community-based services.

**Hours and location:** This is a part time role of 30 hours per week based in Tweed. The role is mobile and operates across the program's footprint. A vehicle is available from a central location for work in the community. The role is funded until 30th June 2026 with potential for extension.

## About you: Selection Criteria

1. Certificate IV in Mental Health Peer Work. (Only candidates with this qualification will be considered.)
2. Current and valid Driver's Licence with an ability to undertake regular travel throughout the program footprint
3. A satisfactory Criminal Record Check, Working with Children Check
4. Two years' work experience in a community services, welfare, or mental health field with experience in the delivery of mental health support and/or a suicide prevention service to people who have attempted suicide, severe mental health issues and complex psychosocial needs in both acute and no acute settings
5. Demonstrated experience providing support from a peer work framework including case management support for persons with complex needs and providing trauma-informed care
6. Ability to motivate highly disengaged participants in designing and achieving personal goals.
7. Demonstrated proficiency in Microsoft suite, a variety of databases, data entry skills, writing case notes, video conferencing tools such as Teams.

## Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Extra Annual Leave:** Enjoy two additional weeks of annual leave (pro rata) to spend more time on holiday.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

## Find out more:

For a position description, see

<https://www.buttery.org.au/employment-opportunities>

For any other queries, please contact

[recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

This role is remunerated at SCHCDS Level 2 (\$33-36ph) depending on qualifications and experience with access to salary packaging to potentially increase your take home pay by another 5k).

### How to apply:

Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

**Unfortunately, applications that do not address the selection criteria will not be considered.**

**Closing date:** We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out.