



# THE BUTTERY

**ROLE TITLE: Clinician**

**LOCATION: Lismore**

## About the role

Join Our Safe Haven Team as a Clinician and make a profound impact in the lives of those in distress. You'll have the opportunity to provide trauma-informed and person-centred care in a supportive drop-in service. Your small team in each haven has a Senior Clinician, Clinician, Case Worker and Peer Worker. You will also get to assist the Senior Clinician to support caseworkers and peer workers

## Hours and location

**Family friendly hours:** There is no weekend work. Work 30 hours a week, Monday to Friday, from 9:00am to 3:30pm for 30 mins for lunch.

**Dedicated debriefing time:** From 3:00pm to 3:30pm, the Haven is closed, giving you valuable time for debriefing and note-taking.

**Beautiful location:** This position is based in Lismore and flexibility to occasionally cover staff leave in other havens (Woodburn, Murwillumbah and Mullumbimby) is part of the role.

## About you: Selection Criteria

1. Tertiary qualification at university level in Counselling, Nursing, Social Work or Psychology and registered with Australian Health Practitioner Regulation Agency (AHPRA) or Australian Association of Social Workers (AASW).
2. Licences and checks: A current and valid Driver's Licence, satisfactory current Criminal Record Check and Working with Children Check prior to commencement.
3. Demonstrated experience in delivery of mental health and/or suicide prevention support services in a community setting.
4. Demonstrated experience in undertaking risk assessments and managing crisis situations.
5. Experience in providing counselling and support to individuals from a trauma-informed approach.
6. Demonstrated experience providing case management support for persons with complex support needs
7. Familiarity with a range of local referral services
8. Availability to work from 9.00-3.30 from Monday to Friday

## Why our staff love working with us

- **Flexible Working Solutions:** We support your work-life balance with flexible working arrangements.
- **Extra Annual Leave:** Enjoy two additional weeks of annual leave (pro rata) to spend more time on holiday.
- **Career Growth:** Explore internal opportunities to transfer and work in other programs.
- **Professional Development:** Benefit from ongoing training and development opportunities.
- **Supportive Environment:** Access to our Employee Assistance Program and to external clinical supervision for direct service staff
- **Salary Sacrifice Benefits:** Increase your take-home pay by 6-12% with ATO-approved incentives, allowing you to allocate up to \$15,899 of tax-free salary towards your mortgage, rent, loans, credit card, or school fees.
- **Meal and Accommodation Card:** Receive a \$2,650 card for meals and accommodation.
- **Convenient Packaging Options:** Package costs for a computer, phone, or novated vehicle lease.

## Find out more:

For a position description, see <https://www.buttery.org.au/employment-opportunities>  
For any other queries, please contact [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)  
This role is remunerated at SCHCDS Level 5 (\$49.28ph) depending on qualifications and experience with access to salary packaging to potentially increase your take home pay by another 5k).

### How to apply:

Please use each of the selection criteria above as a heading and write a brief paragraph addressing each one in your cover letter. Please email your resume and cover letter to [recruitment@buttery.org.au](mailto:recruitment@buttery.org.au)

**Unfortunately, applications that do not address the selection criteria will not be considered.**

**Closing date:** We will be processing applications every few days so we encourage you to apply at your earliest convenience so you don't miss out.